



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev..11/16

School:	Graves County High School
Prepared By:	Kathy Johnston
Date of Re-Visit:	November 16, 2023
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2023-24

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	
Test One – Substantial Proportionality	
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: The most recent Student Interest Survey was conducted during the 2021-22 school year. Students in grades 8-11 were surveyed with a return result of 64.1%. The summary of student responses indicated interest in the KHSAA sport and/or sport activities of dance (30), swimming (28), and wrestling (26). To meet the standard of Test 3, the results of the Student Interest Survey should be reflected on the T-3 form of the Annual Report as well as a plan to establish if the indicated interests are real. Clear instructions to students, prior to the survey, are important as the survey should show responses to all current KHSAA sport/sport activity championships. Reported documentation showed that Graves County High currently offers thirteen varsity sport and/or sport activities for males and ten for females. The most recent sport activities added are esports and fishing for both males and females. Documentation showed that the total number of sport level offerings is eighteen (18) for males and seventeen (17) for females. School administration was reminded of the importance for accurate team and roster submission so that data results may provide a complete school analysis for the area of Opportunities.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: There was written evidence of an equitable uniform review and/or replacement plan for all teams. Interviews with administration indicated that all uniforms are purchased with school funds. The uniforms of archery, bowling, and golf are replaced yearly with those uniforms being kept by the student athlete. All other uniforms are on a two-year cycle for review and/or replacement. All viewed uniforms were of excellent quality and appeared to be equitable in the quantity provided. Interviews with students and coaches were aware of the uniform replacement plan. A two-year review of spending for this category showed that approximately \$151.00 was spent per male athlete and approximately \$116.00 spent per female athlete. This falls within the range of acceptable spending parameters for the category of Equipment and Supplies.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: There was viewed evidence of all team schedules in the school Title IX file. Current and past viewed schedules showed overall equivalence and parity in the number of competitive event opportunities provided for the like sports. There was written evidence showing the equitable scheduling for the shared facilities of the gymnasium and the soccer game and practice field.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing	X	
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: There was written evidence of an equitable Travel and Per Diem guideline that listed the specifics for mode(s) of transport, meals, and overnight stay (housing). Written documentation stated that all travel is scheduled thru the school district's Travel Tracker with all approval provided by administration. The specific modes of transport included school bus (eight or more students), an Expedition (less than eight students), and charter bus for travel over 150 miles. The provision for meals included a specific allotment per meal with the housing provision specific to number of students per room (4) and an allotment cost per person. A two-year review of spending for this category showed that approximately \$151.00 was spent per male athlete and approximately \$134.00 spent per female athlete. This falls within the range of acceptable spending parameters for the category of Travel and Per Diem.

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: There was viewed evidence of a school approved salary schedule which showed overall equivalence in coaching stipend amounts and parity for the number of positions provided for the like sports. Reported documentation showed that the athlete to coach ratio, regarding accessibility, is 8:1 for both males and females. Interviews with administration indicated that informal type of evaluations are done with coaches at the end of each season. Currently, a written instrument is not used in the evaluation process. School administration was reminded that, regarding Title IX Coaching Competence, an evaluation method may be used to aid in the growth and development of coaches.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: There was written evidence of locker room and equipment storage assignment areas for all teams. Viewed locker rooms appeared to be equitable and with similar amenities. Storage areas were near each respective competitive facility and each assigned locker room area. All locker rooms were identified with permanent signage and indicating specific team assignment. There were three (3) exclusive locker rooms for females and two (2) for males. On campus competitive and/or practice facilities included those for football, soccer, track (practice only), volleyball, basketball, cross country, baseball, softball, archery, and tennis. Off campus competitive facilities include those for golf and bowling. The golf team practices and competes at the Mayfield Country Club and the bowling team practice and competes at the Mayfield Spare Time Lanes. Since the previous visit in 2017, there has been the addition of an exclusive locker room and indoor hitting facility for softball. All viewed competitive facilities are excellent and very well maintained. Interviews with the student-athletes indicated a concern about the lack of quality and plan of improvement to the track and field facility. This appears to be the only facility that has not received improvements since the previous audit. Interviews with administration indicated that the track facility is for practice only and all competitive events are held at away sites.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	N/A	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: There was evidence of two (2) weight rooms. One is in the main school building and is designated as the female weight room. The other is in the AA building, adjacent to the main school building. It is also available to females with posted signage indicating accessible dates and time for usage. Both weight rooms were spacious and well organized. Each provided a variety of weight/conditioning equipment and all appropriate for female use. Interviews with coaches and students indicated use and access to both weight rooms. Graves County High School does not currently have an athletic trainer. Interviews with school administration indicated the difficulty in trying to find someone to fill that position and to provide those services. Currently, local medical personnel may provide needed services at competitive events. Interviews with administration indicated that the arrangement of dates is provided to all students for physical exams. The responsibility of those exams is left up to each student athlete.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: There was written evidence of an Awards/Recognition guideline that included the provisions for end-of-season banquets, team awards, and banner display. It also included the specifics relating to senior banners and team pictures. Specifics were also included for the display of trophies in the main trophy case, side trophy case, and the main concourse trophy case. Interviews with administration indicated the equitable scheduling and oversight of cheerleading and band as support groups for football, boys' basketball, and girls basketball. A two-year review of spending for this category showed that approximately \$19.00 was spent per male athlete and approximately \$34.00 was spent per female athlete. This falls within the range of acceptable spending parameters for the category of Publicity.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: The availability and assignment of office space appears to be equitable. Reported documentation and Interviews with administration and coaches indicated external booster accounts for the teams of baseball, softball, boys' and girls' basketball and soccer teams. Interviews with administration indicated oversight of booster expenditures by the athletic director and the school bookkeeper. Interviews with coaches indicated knowledge of the process for school approval to purchase items. A two-year review of total spending showed that approximately 40% of total dollars was spent on female athletes which made up approximately 45% of the total participation. It also showed that approximately \$719.00 was spent per male athlete and approximately \$588.00 was spent per female athlete. It appears that Graves County High School is meeting the spending parameters both on a percentage and per athlete basis.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency
<u>Opportunities</u>	Conduct the Student Interest Survey for the 23-24 school year. Examine the student responses and those sport/sport activities that show viable interest should have a follow up. The follow-up (minimum 2 meetings) should be reflected on the T-3 form of the 2024 Annual Report. All questions on the T-3 form should be answered regarding the identified interests.	On or before April 30, 2024 with submission of the Annual Report.

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency
N/A		

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
N/A	

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Lyndon Dunning	Coach – Girls Basketball
Gerardo Herrera	Coach – Girls Soccer
Hannah Glisson	Student Athlete – basketball, soccer
Kaden Gregory	Student Athlete – football, baseball
Janet Throgmorton	Principal
Khristain Elliott	Athletic Director
Stephen Queen	Assistant Principal, Parent of female athlete
Larry Winstead	Employment Spec, Parent of male and female athlete
Shellie Wright	Accts. Payable/Bookkeeper
Kathy Johnston	KHSAA – kjohnston@khsaa.org
Bark Kok	KHSAA

OTHER GENERAL OBSERVATIONS

School administration was very well prepared for the visit. The school Title IX file was well organized and complete. Interviews with coaches and student athletes were very helpful and supported the documentation as presented in the Title IX file.

There was evidence of Emergency Action Plans for all athletic venues on campus, as well as the location and accessibility of all permanent and mobile AED units. School administration was reminded to verify and/or develop EAP's for the off campus facilities of the golf course and bowling alley sites and to include available AED access.